

Corporate Social Responsibility Policy



**MANIKARAN
POWER LIMITED**

CORPORATE SOCIAL RESPONSIBILITY POLICY

INTRODUCTION:

Formed in 2005, Manikaran Power Limited (MPL) is a Trading Member of Indian Energy Exchange (IEX) and Power Exchange India Ltd (PXIL). MPL is also a Category-I Inter State Trading Licensee. MPL has been efficaciously implementing the power trading concept in India and has successfully demonstrated its capability in optimally utilizing the existing infrastructure within the country for the benefit of all.

As a responsible corporate citizen, MPL is committed towards the sustainable and inclusive growth of the societies/communities in which it operates through Corporate Social Responsibility (“CSR”) initiatives. Our CSR policy frame work lays down the guidelines and mechanism for undertaking socially useful programmes such as environmental sustainability, socio-economic empowerment of underprivileged communities, social development and gender equality etc. for welfare and sustainable development of community at large.

PURPOSE OF THE POLICY:

MPL’s CSR Policy has been made in line with the Section 135 of Companies Act, 2013 and its amendments from time to time (“The Act”) and would include the activities as covered under Schedule VII of the Act and the Companies (Corporate Social Responsibility Policy) Rules, 2014 and as amended from time to time.

CONSTITUTION OF CSR COMMITTEE:

In compliance with the provisions of section 135 of the Companies Act, 2013, CSR committee has been formed. The committee constitutes following Directors as member of the Committee:

1. Mr. Navjeet Singh Kalsi, Chairman and Managing Director
2. Mr. Jasmeet Singh Kalsi, Director & CFO
3. Mr. Balmukund Sharma, Independent Director

Mr. Navjeet Singh Kalsi has been elected as Chairman of the CSR Committee.

Mr. Kaushik Kumar, Company Secretary shall act as Secretary to the Committee.

FUNCTIONS OF THE CSR COMMITTEE:

The CSR Committee shall:

- a. Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company in areas or subject Specified in Schedule VII.
- b. Recommend the amount of expenditure to be incurred on the activities referred to in clause (a); and
- c. Monitor the CSR Policy of the company from time to time.

CSR PROJECTS, PROGRAMMES AND ACTIVITIES:

CSR ACTIVITIES:

- I. Eradicating extreme hunger, poverty and malnutrition, promoting preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Govt. for promotion of Sanitation and making available safe drinking water;
- II. Promotion of education, including special education and employment enhancing vocational skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
- III. Promoting gender equality, empowering women, reducing child mortality and improving maternal health, setting up homes and hostels for women and orphans, setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- IV. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
- V. combating human immunodeficiency virus, acquired immune deficiency syndrome, malaria and other diseases;
- VI. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government or the State Governments for socio-economic development and relief and funds for the welfare of the Scheduled Castes, the Schedule Tribes, other backward classes, minorities and women;
- VII. Slum Area Development;
- VIII. Social business projects;
- IX. Protection of National Heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- X. Measure for the benefit of armed force veterans, war widows and their dependents;
- XI. Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympics sports;
- XII. Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- XIII. Rural Development projects.

The Activities shall be performed by following implementation:

- a) The CSR activities shall be undertaken by the company, as per this CSR Policy, as projects or programs or activities (either new or ongoing), excluding activities undertaken in pursuance of its normal course of business.
- b) The MPL Board may decide to undertake CSR activities approved by the CSR Committee, through a registered trust or a registered society Provided that if such trust, society or company is not established by the company or its holding or subsidiary or associate company, it shall have an established track record of three years in undertaking similar programs or projects;
- c) Collaborate with other companies for undertaking projects or programs or CSR activities in such

a manner that the MPL CSR committee is in a position to report separately on such projects or programs.

- d) Through Internal Implementation Agencies such as Employee Volunteers, Employee Families, and / or
- e) Through External Implementation Agencies such as Government Agencies, NGOs and others.
- f) Local areas shall be given priority for CSR activities, however a distant geographical area may also be selected for some activities on need basis.
- g) The Implementing Agency (ies) should have a track record of at least 3 years in undertaking the similar program / project / activities.

CSR ACTIVITIES REVIEW MECHANISM:

All proposal for CSR activities shall be first examined by the internal CSR Group and only after found suitable proposals shall be put up to CSR committee of Directors for their consideration following due process in the company. The proposal shall be put up for approval of the Board after the recommendation / approval from CSR Committee of Directors.

BUDGET:

As per the provisions of the Act, MPL will allocate at least 2% of the average net profits of the company made during the three immediately preceding financial years' as its Annual CSR Budget.

MONITORING & FEEDBACK:

To ensure effective implementation of the CSR programmes undertaken, the CSR Group will conduct impact studies on a periodic basis, through independent professional third parties/ professional institutions, especially on the strategic and high value programmes.

CSR Group will also obtain feedback from beneficiaries about the programmes.

In case of any doubt with regard to any provision of the Policy and also in respect of matters not covered herein, a reference shall be made to the CSR Committee. In all such matters, the interpretation and decision of the Chairman of CSR Committee shall be final.

The Company reserves the right to modify, cancel, add or amend any of the provisions of this Policy.

GENERAL:

This policy shall stand modified by the provisions of the Companies Act/ Companies (Corporate Social Responsibility Policy) Rules, 2014 and as amended from time to time.

This policy would serve as the referral document for planning and selection of CSR activities, though, whenever in doubt, cross reference to Companies Act & Companies (Corporate Social Responsibility Policy) Rules, 2014 shall be followed to avoid any inconsistency with the latter.

The power to modify/ amend the CSR Policy will rest the Board of Directors of MPL.

The CSR Committee will be responsible for framing the rule(s) in accordance with and in furtherance of the CSR Policy, as approved and as amended by the Board from time to time and also for the overall implementation of the CSR Policy.